

Approved 7/26/22

NEW HAMPSHIRE ELECTRIC COOPERATIVE, INC.

Minutes of the Special Board Meeting

July 7, 2022

A Special Meeting of the New Hampshire Electric Cooperative, Inc. (NHEC) Board of Directors was held July 7, 2022 via Zoom videoconference.

Directors present were Jeffrey Morrill, Alana Albee, Brenda Boisvert, William Darcy, Sharon Davis, Leo Dwyer, Edward French, Carolyn Kedersha, Madeline McElaney, Thomas Mongeon, and Harry Viens. Others present were Jim Bakas, Interim General Manager; Susan Karkheck, HR Payroll/Benefits Manager; and Sharon Yeaton, Executive Services Administrator (recording).

Chair Morrill called the meeting to order at 10:00 a.m. He noted that the agenda is focused around a new CEO for NHEC and most of the meeting will be in executive session.

Executive Session

Upon motion of Mr. French, seconded by Mrs. Boisvert, it was

VOTED: That the Board of Directors move into executive session for the purpose of discussion of confidential contract and personnel matters.

Vote for the motion was unanimous and the board moved into executive session at 10:01 a.m.

The board moved out of executive session at 10:56 a.m.

Chair Morrill advised that he would draft an updated CEO offer letter to be reviewed by Attorney Phillips, Mr. Bakas, Mrs. Karkheck and Mrs. Thompson prior to being sent.

Ms. Albee requested that the performance matrix for the new CEO be discussed in executive session at the next board meeting. Chair Morrill requested Mrs. Davis, as the CEO Search Committee Chair, prepare a straw dog and asked that any suggestions be sent to Mrs. Davis.

Adjournment

Upon motion of Mr. Dwyer, seconded by Mr. French, it was unanimously voted to adjourn the meeting. Chair Morrill adjourned the meeting at 10:58 a.m.

Brenda Boisvert, Secretary

A TRUE COPY ATTEST:

Jeffrey Morrill, Chair of the Board